



HAWAII TEAMSTERS TRUST FUNDS

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Hawaii Truckers-
Teamsters Union
Pension Plan

Teamsters Health &
Welfare Trust Fund

Teamsters Legal
Services Plan

Teamsters Training
and Opportunity
Program

FEBRUARY 2000

TO: ALL ACTIVE PARTICIPANTS OF THE HAWAII TEAMSTERS HEALTH & WELFARE TRUST

FROM: BOARD OF TRUSTEES

RE: COMPREHENSIVE MEDICAL PLAN AND VISION CARE PROVIDERS

I. COMPREHENSIVE MEDICAL PLAN

Effective **September 1, 1999**, coverage for well-baby care visits under the Comprehensive Medical Plan was revised as follows:

<u>Age Category</u>	<u>Current Coverage for Well-Baby Care Visits</u>	<u>Effective 9/1/99 Coverage for Well-Baby Care Visits</u>
First two (2) years of a Child's life	Six (6) visits during the first 12 months of a Child's life and two (2) visits during the next 12 months	Eight (8) visits* during the first two (2) years of a Child's life
Age 2	One (1) visit	One (1) visit*
Age 3	One (1) visit	One (1) visit*
Age 4	One (1) visit	One (1) visit*
Age 5	One (1) visit	One (1) visit*

* When a well-baby visit cannot be scheduled within the designated benefit period, the visit may be covered if rendered within thirty (30) days of the benefit period, as long as the total number of well-baby visits allowed is not exceeded.

For well-baby care visits, the Plan will pay 90% of Eligible Charges for services of a participating provider or 80% of Eligible Charges for services of a non-participating provider.